

Data Analyst

Our Data Analyst is someone who can gather data from multiple sources, scrub and clean data to be presentable to leaders and decision makers at HXP. They can also create recommendations for optimizing the business based on the data. They must not only have a technical background in data analysis, but also be a problem solver and creative thinker based on their findings in the data. This person thrives off finding solutions and patterns from their data set points and presenting those solutions in a way that makes sense to the whole organization. They ensure, as the organization goes through a period of exponential growth, that we remain connected to the needs and wants of our stakeholders and make data driven recommendations accordingly.

They have a habit of discretion, respect for others, and integrity. They are extremely organized in both their personal and professional lives. Ultimately, they find deep meaning and purpose in loving God and loving people.

Responsibilities Include, But Are Not Limited To

- Thoughtfully and creatively gather operationally relevant information in collaboration with managers
- Analyze data from large data sets that will lead to improved business performance and operational efficiency
- Ability to clearly communicate analytical findings to managers using data visualizations and other tools
- Use data software systems to analyze and present data to leadership
- Work in a fast-paced, self-directed, agile environment

Who you are

- 1-2 years' work experience preferably as an analyst or a related quantitative role
- Excellent organization and self-management skills
- Works well in ambiguous environments and takes extreme ownership of your work
- Ability to learn new data software systems quickly
- Highly analytical with strong, demonstrated problem-solving and critical thinking capabilities
- Naturally curious of how things work to understand the 'why' behind the data and the impact it has on various stakeholders
- Proficiency in Google suite, Qualtrics surveys, and SQL, Tableau/Domo
- Microsoft Dynamics proficiency is a plus
- Must be able to work onsite 5 days/week as needed